

FOR IMMEDIATE RELEASE:

Spinal Elements® Named One of San Diego's Top Workplaces for 2019

Carlsbad, CA – November 25, 2019 --Spinal Elements, a Carlsbad, CA-based spine technology company, has been recognized by *The San Diego Union Tribune* and its partner Philadelphia-based Energage as a Top Workplace for 2019. The company was among over 2,000 San Diego County employers of 50 employees or more who were invited to take part in the scientific employee survey process which measures factors such as Leadership, Alignment, Connection, Effectiveness, and more. The award comes less than a year after Spinal Elements' operations were fully consolidated at their Carlsbad, CA headquarters.

"It is particularly satisfying to have independent recognition of the outstanding progress we have made as an organization over the last 18 months," stated Jason Blain, President and CEO of Spinal Elements. "The culture of Spinal Elements is a significant factor in our ability to engage and retain our extremely talented workforce, and this distinction is external validation of the positive, rewarding environment we are building for our team."

Spinal Elements recently announced the introduction of the Katana Lateral Access System and Lucent Lateral Implant System with Ti-Bond® for lateral lumbar fusion procedures, the first in a series of planned innovative organic releases in the MIS space.

Spinal Elements is a technology-driven company headquartered in Carlsbad, California. A leading designer, developer, manufacturer and marketer of innovative medical devices used in spinal surgical procedures, Spinal Elements combines leading medical device technologies, biologics and instrumentation to create positive surgical outcomes that exceed surgeon and patient expectations. Spinal Elements has built a reputation delivering innovative and differentiated technologies that enable fundamental shifts in solutions for spine surgery. The company markets a complete portfolio of advanced spinal implant technologies. For more information, please visit www.spinalelements.com.

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